

Overcoming Misbalance of Gender in Family is Creating Godly Grace Facilitating Universal Women Social Welfare Policies Including Maternity Leave

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Abstract

There have been diverse opinions on things, celebration of festivals and different viewpoints on needed resolutions. This study presents appearing scenarios on this year's (2023) International Women's Day social honor or embarrassments towards women, in general. Situations have been highly uncomfortable on travelling scene. Alight thinking on aadhi aabadi (half of gentry) lacked on rationality and existence of lot of variations on the social comfort in travels, providing maternity leaves for women and medical welfare on revamping social situation on women and child welfare. Various emerging issues were classified in four groups for the study. An innovative social factor emerged that overcoming misbalance in gender in families is the most important factor in setting right path for fulfilling socio-economic and physical discomfort. Innovative xx-xy (female and male) gender theory was demonstrated to bring ideal and logical practical solution to the social problems realized on International Women day celebration. The scientific gender theory becomes an innovative solution for forming policies world over for welfare of women and female child. Thus, this research accomplished fulfillment of purpose of declaration of International Women's Day.

Keywords: Harmony and gender cares; Honor and embarrassments on different genders; International Women's Day; Misconduct during travel; Travel experience on boards in different modes of travels

Introduction

India is a country having many different religions and languages exemplifying and displaying legendary saying and practicing unity in diversity. World over there have been declaration of days for lot many auspicious causes of wider public interest. Among many such auspicious day's 2nd March every year is memorized as International Women day for bringing uniform global policy on women and child welfare. Newspapers reported chaos on day of celebration of International Women's Day. There were varieties of expressions of ideas appearing in audio visuals and print medias appearing as daily news for following the day as well. It appears that these reactions appearing in open forum are not on right paths, which make situation of chaos. Four crucial domains were taken for assessing things that went this year's International Women's Day celebration viz. a. Misconduct in travelling in different travelling modes Indian scenarios; b. Vidhan Sabha seat reservation for Aadhi Aabadi; c. Non uniform provision of maternity leave and d. Consulting Doctor prior to conceiving for pregnancy, which gave Indian and international women years depiction. These appearances called for an appraisal which brought pondering situation to make any rational approach to look at the worldly situations of welfare of women and child. Almost all states in India have women and Child welfare regular departments. Recently, study

by Harris and Coriano, (2023) reported in Nature News, March 7, 2023 [1], that dominant mice that are forced to unexpectedly give way to subordinates, in a rigged test, lose social status and miss opportunities for pleasure. These adverse impact of teasing due to changes in a neuronal circuit that involves the brain's 'anti-reward' centre, cause mental depression. Such adverse impacts are not visualized by different policy makers and implementers. This fact invokes deep thinking and finding remedial measures. Thus, this study is opening advanced scientific dialogue and perspective on cause of social uplift of women and female child.

Activity and programs in such departments think on providing ad hoc schemes for bring helps, which do not bring any basic and rational thinking on this important issue. The xx-xy (female-male theory was evolved in 1905 by Wilson and Stevenson (Singh (2016). This scientific development served as basis for growth of families as basis for understanding the gender theory. However, there occurred plentiful aberrations, leading to unimaginable gender development and there occurred plentiful mis balance in the families. Such mis balances led people to lose trust in the referred gender theory. Thus, with time people are seen to put stake on God's will. American Philosophy of theology had prevailed. The generation keeps on coming and

going with such gender misbalances. Decency in society for not merely on the International Women day, but for all times is warranted, in general. It demands scientific basis in overcoming all associated problems in cases pertaining to women and child. Objective of the present study was to provide a scientific basis which become rational solution of universal nature, not only for India, but for the world, in general.

Materials and Method

Different scenarios appearing on International Women day (2nd March 2023 covered different expressions of ideas of varied types. This study took appraisal of the situation and classified whole scenario in four groups, which are brought out here. This expression of ideas appeared in news papers spanning for entire week days are brought out in the following part of the manuscript.

a. Misconduct in travelling in different travelling modes-Indian scenarios

A survey report covering 321 districts in India reported that 37 % of gentry travelling by different means of transportation i.e. bus, both private and public, rails and even aero planes have overcome incidences of dissatisfaction and embarrassments. (Hindustan, 2023 d) [2]. The socio economic and cultural enumerations were alarming which needed some careful analysis.

b. Vidhan Sabha seat reservation for Aadhi Aabadi

Alight blog appeared under the title, Aadhi Aabadi ke liye jo jarrori hai (What is ut most essential for 50 % of the gentry constituted by women ((Hindustan, 2023, a) [3]. The politicians provoked slogan “Beti bachao- Beti Pahao”, which does not bring any noticeable improvement in socio cultural and societal impact. Such wisdom prosperous people who provoke such thoughts recommended reservation of 50% Vidhan Sabha seats for ladies i.e. Aadhi AAbadi.

c. Non uniform provision of maternity leave

Maternity leave is universally accepted world over provision of leaves at child birth. This important aspect provides lot of learning experience and pondering implicating issues (Hindustan, 2023 a.) [3].

d. Consulting Doctor prior to conceiving for pregnancy

Medical Doctors have shown concern about the welfare of women and Children (Hindustan, 2023c) (Hindustan, 2023b) [4,5]. Genetics Department doctors have shown concern on genetic diseases in All India Institute of Medical Sciences, New Delhi. This alighted medical advice is also not on timely scientific exactness.

e. New scientific xx-xy (female-male) gender theory

The xx-xy (female- male system) theory (Singh, 2016) aberrations study of the author has shown many advancements, which had suffered and people took stake of blind believes. The cures have been created which will overcome hardship of women. Entire world is still wandering merely on creating many provisions, which are not making any improvement in the situation. This study shows a scientific remedy and correct path on bringing welfare of women.

f. Acquisition of data for the study

The plentiful publications in media prints following weeks after 2nd March 2023, which also corresponded day of Indian festival Holi celebration that day was followed for entire week. The interesting and relevant reports were used to form logical basis for this study. Author's previous researches on aberrations in xx-xy (female – male) gender theory provided sufficient academic data in fulfilling data need for this study.

Result

a. Misconducts in travelling in different travelling modes -Indian scenarios

It is matter of worry that 37% of gentry travelling in bus, trains, and aero planes had suffered misbehavior during their journeys. Safety precautions and rules maintained by workers and employees were not followed. Although many travelers did not involve in such conflicts, did not suffer personally and physically, but all misconduct cases during their travel, made them very unhappy. In public transport buses such incidences were plentiful, but in many instances even reports are not filed or not written. In country 321 districts were covered in the conducted survey, in which it came to notice that 37% people suffered one or other atrocity during their travel. The survey covered 20,000 people in which 66 % were male and 34% females. They expressed that although all of them were not physically involved, but seeing such bad scenario spoiled charm of travelling. In general, public transport teasing and torture of women and girls were plentiful. Passengers kept music sound pitch very high, throwing paper trashes and illiterate behavior of staff and damaging the transports vehicles are very common. Among them 10% of gentry have seen such misbehaviors 4-6 times in last three years and 27 % gentry have warned one to three times such happening in last three years. A general consensus emerged that there had been lack of awareness. There were lot differences between opinions in possibility of reducing such incidences. This study established that approach and angle of looking to the situation is not at right path. Misbalance in gender of family is the main reason. A balanced family will have suitable accompaniment, hence the temptation of misbehaving by the co passenger will get eliminated. Such reports accumulated at time on Women's Day and Holi festival coincided with it, which revealed very relevant sociological problems of misbalance in gender in family. These revealances clearly depicted that the research on gender balancing in family will bring tremendous gains and will overcome plentiful socio-cultural problems

b. Vidhan Sabha seat reservation for Aadhi Aabadi

Subsequent newspaper blog on Aadhi Abadi ke liye jo jaroori hai (What is utmost necessary for half of gentry) indicated current concern revealing ongoing concern on women. Women empowerment has been issue of concerns for centuries, but how long it will continue is uncertain. Political concern proposed that proportionate reservation should be made in Vidhan Mandal (Statue Assembly). Some states have adopted measures by providing bicycle to the school going girls, some provided computers to girl students passing intermediates. Many states have allowed registry of landed property with reduction in registration charges. In Meghalya state such women empowerment has not been successful as only three members of legislative assembly could win the recent election (declared on March 2, 2023). These adhoc measures could not be successful as none of the measures followed the right path. As envisaged making reservation half of gentry of women is not likely to produce any successful result. Presently ruling Government made slogan Beti Bachao and BetiPadao is also not going to make any meaningful result, as economic conditions of families are socio-economically different. Law and order conditions and atrocities on female children cannot be taken for granted for human empowerment. All these measures get set back by misbalance in family. Making a balanced family makes real empowerment for women that will fulfill long time felt need for customs in India. Thus, innovative alarming of

gender balanced family is the right solution, all kinds of problems on welfare measures such as maternity leaves and women empowerment will get resolved.

c. Non uniform provision of maternity leave

Iran had been providing longest duration maternity leaves to women 13 weeks in 2011 and likewise allows longest maternity leaves of 39 days in 2021. Conversely, Nepal had provision of shortest duration maternity leave (7 weeks) in 2011 and likewise shortest leave in 2021 (14 weeks) such women welfare of concern. Comparison between similar religion ie in Iran and Iraq can give some clue for such major variation in maternity leaves. Dress code made Iran highly sensitizing impression that women in are highly uncomfortable with regard to dress code. This international labour survey does not give any fair indications of women welfare, perhaps the survey was not on right path. The study with this specific objective of providing rational basis for granting maternity leaves is expected to produce needed result. The maternity leaves duration has lot of implication on human power, education and work efficiency official or domestic.

d. Consulting Doctor prior to conceiving for pregnancy

Consultation of doctors prior to pregnancy keeps offspring free of many serious genetic diseases. In some complications it takes some years as either family or hospitals do not find defi-

Table 1: Maternity leave in some selected countries.

Country	Maternity leaves, weeks		Range		Remark
	2011	2021	2011	2021	
India	10	16	7-13	14-39	Improving concern of women of maternity security
China	10	14	Range 1-1.857	Range 1-2.786	
Iran	13	39			
Nepal	7	14			
Myanmar	12	14			
Philippines	9	19			
Iraq	9	14			

nite diagnosis. All India Institute of Medical Sciences (AIMS) New Delhi (Hindustan,2023c), had organized a program on serious genetic diseases. Head of Genetic Department reported that out of seven thousand serious diseases only five percent are curable. According to research, in country about 7 crores are suffering from such serious diseases. It was stated that about 80% such diseases are genetic.

These genetic diseases came to advisory that there are some cures and it requires follow up of medical advises. Medical advises prior to conceiving and during the pregnancies must be followed. In case parents having any child birth affected by genetic disease, the parents should take medical advice before going for another child. One should not leave hope, rather should go for medical advice. Many genetic suffering children have improved, where parents had left hopes. Now medicines are being made for tylosis and children lever severe disease

is treatable by new enzyme therapy. It has come to information that such genetical disease are getting cured by bringing change in diets. It has come to advisory that treatments are coming up, therefore; the suffers should be enabled to follow it up.

e. The xx-xy (female-male) gender theory aberrations

I. The xx-xy (female-male) gender theory misbalanced vs balanced family

Table 2 presents well known family cases having all female children due to aberrations in the xx-xy (female-male) gender theory and developing misbalance. Any social ameliorating provisions fail and different kind of atrocities develop in travels under most of cases. Female children travelling alone get subjected to variety of risks and co-passenger take liberty developing teasing activities causing social problems. The employers also become reluctant to provide frequent maternity leaves. Thus, misbalance in family gender brings lot of social disadvantages for the misbalanced family having only female children. After the birth of child nothing can be altered by simple and affordable means and it becomes a natural getting contented with such misbalanced family.

Medical doctors emphasize preconceiving consultation of doctors, especially when a genetically disabled child is already has come in family. The care and provision of maternity leaves usually cannot provide sufficient relief. Innovative development will overcome problems of gender misbalance and expert medical remediation will enable build balanced family that will provide tremendous relief of social and cultural customs imposing and implicating families.

II. Social and family health developing due to aberrations in the xx-xy (female-male) theory

Table 3 presents case study of well-acquainted family having only male children. The case study comprises developing family with one male and one female in the family in all cases. The families had 1 to 4 sons and no girl child. Cases reveal special health situation of parents. The sociological problems are also accompanied with such misbalance in family, which will be taken up in later part of the study. The cases of family showed average no of male children 2.18.

The social implications are different from those existed during the 19th century when Jyotibharao--Savitribai Phule launched campaign overcoming societal problems in 19 th century and overcoming problem then (Yadav, 2023b) [6]. Thus, it is apparent that the social problems associated with female and male children were quite different. By that time there existed no scientific gender theory. This study will take account of new scientific advancement of gender xx-xy female-male theory. As it was apparent, in birth of females (Table 2), as well as of males occurred aberrations in birth of male children (Table 3). Such implications will be taken up in clarification in following part of present manuscript.

Table 2: Aberrations in xx-xy- female-male gender theory resulting misbalanced gender in family.

S.No	One male and one female natural development having only daughters					
	Male	Female	Living standard	Offsprings	Amelioration	Sociological situation
1	M4	F7	Normal	3 daughters	Non ameliorated	Opens pondering situation
2	M5	F8	Normal	4 daughters	Non ameliorated	Opens pondering situation
3	M6	F9	Normal	3 daughters	Non-Ameliorated	Opens pondering situation
4	M7	F10	Normal	8 Daughters	Non ameliorated	Opens pondering situations.

The subscripts M and F are arbitrary. They merely signify different identification in array.

Table 3: Misbalance in family having only male children.

One male and one female with natural developments producing only son						
S.No	Male	Female	Living standard	Offspring	Health of parents	Social implication
1	M11	F14	Normal	3 Sons	Male had severe headache	Needs ameliorative measure
2	M11	F14	Normal	2 Sons	Male had migrane	Needs ameliorative measures
3	M12	F15	Normal	2 Sons	Female suffered mental disorder	Needs ameliorative smeasure
4	M13	F16	Normal	4 Sons	Male suffered baldness and Female suffered some mental disorder	Needs measure to overcome problem
5	M14	F17	Normal	2 sons	Male bald head, Female died at early age	Family could not provide continued mother care.
6	M15	F18	Normal	2 Sons	Femall suffered severe disease	Needs measure to overcome disease
7	M16	F19	Normal	2 Sons	Male suffered season change disorder	Needs measure to overcome
8	M17	F20	Normal	2 Sons	Male suffered baldness	A prospecting impact inca-tor to follow.
9	M18	F21	Normal	2 sons	Male had baldness	Confirming baldness
10	M19	F22	Normal	1 Son	Male had bald head	It becomes signal that the offspring will be son
11	F20	F23	Normal	1 Son	Male had some mental disorder	It becomes signal that the offspring will be son

Table 4: One male and Female and having only sons, creating mis balance in family.

One male one female ameliorated						
S.No	Male	Female	Standard of living	Off spring	Family situa-tion	Theory and its manoeuvres
1	M8	F11	Normal	1Daughter+1 son	Ameliorated	XX-XY ameliorataion possible.
2	M9	F12	Normal	1Daughter+1 son	Ameliorated	XX-XY ameliorataion possible.
3	M10	F13	Normal	1Daughter+1 son	Ameliorated	XX-XY amelioration 88

Table 5: Maternity leave scenario and likely saving in workdays due to developing balanced family for social facilitation of maternity leave of 16 weeks ie 112 days being granted in India at birth of child.

Aberrated family cat-egories	No of cases	Family com-position	No of de-liveries	Average no of de-livery/ family	Days in-volved in maternity leave	Saving in days brought by balancing in family	Remark
I	4	All girls	18	4.5	504	-280	Overcome misbalance
II	11	All boys	24	2.2	246	-22	
III	3	Balanced	2	2	224	0	
IV	*	2 Child	2	2	224	0	
V	*	3 Child	3	3	336	+112	

III. Case studies on balanced family having one female and one male

The case listed in Table 4 are ameliorated case having equal gender ratio. Rearing such family is less strenuous due to social implications as the children grow. The sociological situation and those of present the 20th Century is quite different with respect to rearing and educating the children. It is implied that development of balanced family is an ideally felt need of the time for socio-economic situation.

Politicians provoke imposition of family control, without any known or having any way to resolve situation. Such provocations bring lot of hue and cry. The social problems to larger extent get resolved by bringing the balanced family. The balanced family average no of children come to be 2 per family.

IV. Implication of xx-xy (female-male) gender aberrations on exchequer on account of maternity leave

This study brought Godly solution for situation that led to the development of misbalance in families due to aberrations in xx-xy (female-male) system gender theory. Data presented in Table 5 corresponds to aberrations in the theory, which made people leave faith in scientific development and reverting back to blind believes. There are plentiful self esteemed provocateurs in existence, who speak of supremacy and the mis balance in gender compel people to run after the blind believes. This study brings Godly graced perfection and enables bringing prismatism in biology and gender balancing. The balanced gender will have opportunity of having fresh air, food and drink, education and employment. There will be improvement in the gentry and society with lot of contentment with lady and girl travelers. The contented people and accompaniments with

women and female child travelers will have least harassment during the travels, although of varying mode of means of travels. Balanced families will have sufficient accompaniments suppressing discomfort and unwanted misconduct during the travels. This situation provides dignity and honour to women and female children fulfilling the basic purpose of observing International Women's Day. Study by Yadav(2023b) [6], brought out advantages of Godly solution in bringing balanced families, which had existed for the centuries and situation existing even now.

Discussion

Socio- economics is directly associated with welfare of women and child, Governments have launched such welfare schemes. Developments of discomforts and atrocities bring social disadvantages to the human gentry. Recent study published in nature (Harris and Coreano, 2023) [1] revealed that disadvantaged gentry have mental disorder induced by depression. Loss of social status is a risk factor for a person with developing depression. This propensity seems to be evolutionarily conserved, because subordination leads to traits associated with depression — such as social avoidance and decreased motivation — in several species. However, the biological underpinnings of the phenomenon have remained unknown. Advanced unveiled a mechanism for how the loss of social status changes pleasure-seeking and coping behaviors in mice.

This study gave clue for further research study on social upliftment in bringing lot of health improvement in health of women. This is recognized as a bio-factor for which aangan wadi (pre-school rearing arrangement of children) program and midday meal supplements have been launched by the Governments. This study indicated the likely improvement aimed at International Women's Day is expected to bring relief from such social disadvantages. Therefore, there is urgent need of thinking for creating arrangements for bringing balance in family development. Many genetic disorders will get resolved in scientific advance perfections.

Depiction of unpleasant situation discouraging no fulfillment of set objective of International Women day celebration

The study depicted discomfort providing and displeasure in journeys during the travels by different modes of transport. The balancing in family will enable male accompanying women and girls that will make noticeable decency among the passengers. Such situations are welcoming one in International Women's Day observation. Coincidence of holi festival provided a good opportunity to have visualization of likely such situation that will emerge, may after some years, when the population grows further.

Thinking adhi aabadi that is necessary is not sufficient and complete thinking

Self esteem thinkers and bloggers (Hindustan 2023c) recommended making reservation of Vidhan Sabha seats as sure solution in bring social welfares. No one is considering misbalance in genders of family. People's rush behind blind believes reveals the eagerness to have children gender of their preference. There can be many reasons for this and making legacies survive forever is well honored and scientifically justifying many advantages (Yadav, 2023a) [7]. Once the balance is created making reservation for aadhi aabadi will be appropriate and justifiable.

New rationality in grant of maternity leave in countries world over

The study presented prevailing scenario of countries world over providing means of health and wellness of mother and child. There had been lot of variations as depicted in section 3c. Table 1 presents details of maternity scenario change in 2011 and 2021. India has adopted a considerable long duration of maternity ie no of weeks of maternity leaves. When there is balance in families the resulting benefits will convince country Governances to go suitably for reduction/increasing no weeks for maternity. Reduction of no of births per families will convince countries to increase no of weeks of maternity leaves, as overall loss of working days will get reduced.

How balanced family overcome things and accomplish fulfillment of set objective of International Women day

Gender balanced family having both males and females will find family brothers to accompany women and sisters during any travels where lot of displeasing incidences occur and atrocities indulged. The accompaniment will become natural shield for the lone women and female child and such parents will be free of unnecessary worries. This natural security emerges when balanced family members move along the women. This situation facilitates pleasant memorization of International Women's Day. Pleasant journey well overcome fears in women and female travelling that will fulfill the real purpose of the pious day declarations.

How XX-XY (female –male) scientific advancement will serve wider public interest

The aberrations in xx-xy (female-male) gender theory, which has been the main crux of the developing social scenario, will come to realization of benefits of belief the scientific advancement. There will be reduction in blind and mad rush on festivals and seeking God's blessings, where huge crowds face shortage of transport, in general. This research is providing Godly solution of sure success. Thus, there will be trust in many aspects of scientific advancements. People will start analyzing pros and cons and a different picture will emerge. Author's earlier study (Yadav, 2023b) [6] brought substantiated this fact of bringing Godly solution to the lot of social problems those prevailed in 19th and 20th centuries as well as existing in present 21 st Century. Thus, this is a wow innovation for overcoming unpleasant social happenings.

Relevance, Effectiveness, Efficiency, Impact and Sustainability (REEIS)

This research on overcoming of aberrations in the noble xx-xy (female- male) gender theory had always been in need, but there had been no solution to the long time existing and creating lot of misbalances in families. There had been a kind of helpless situation and peoples believed towards theology as proclaimed by famous river geo-morphologist, who yelled after finding application of Darwin's theory that rivers adopt natural course of least expenditure of energy. This concept very well applies to human biology and gender theory, as exemplified in case study (Table 4). Thus, highly relevant research has come after one and a quarter Century.

It is highly effective, which was substantiated in earlier study (Yadav, 2021) [8]. As natural process is governed by feel good and wellness, it is highly efficient.

Regarding its impact this is brought that it allows primatism

and enables prismatic gender making balanced family, which produce plentiful advantages.

This research supporting biology and the human biology will be highly sustainable as transfer from one generation to other generation is sequential process, hence it is the most sustainable solution in human biology.

Strength, Weakness, Opportunity and Threat (SWOT) analysis

This research has scientific base; hence it is strong. It is free of any weakness of any kind. Overcoming the aberration makes the XX-XY (female-male) theory perfect to produce desirable and manoeurable –prismatic solution to produce multiple benefit and overcoming lot of losses in social aspects. This prismatic for natural birth cases is first scientific advancement in human biology. Hence, being a Godly solution, it provides tremendous opportunities for the global countries and families. It is resolving matritwa suraksha (maternity related care) for 65 crores women (Hindustan, 2023a). There is no any threat of any kind what so ever one can imagine, Thus, it overcomes failures of novel research. It brings perfection acquiring and becoming itself a novel research.

Conclusion

This study established many social implications producing adverse impacts on women and female child in likely situation in future. The aberrations in xx-xy (female-male) system gender brings lot of implication in gender misbalanced family. The innovative advancement of prismatic gentry opens tremendous improvement in gender balanced family, which in turn bring lot of societal atrocities reduction and many cited advantages inter linked to maternity leaves. The advanced innovative theory

comes to resolve problems being sole reason for observance of International Women's Day memorization.

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